

THREE ARROWS COOPERATIVE SOCIETY, INC.
PUTNAM VALLEY, NY
A Participatory Cooperative Community since 1936

The Long Range Plan: A Guide For Shaping Three Arrows' Future

Mission Statement

We, the Members of Three Arrows Cooperative Society, Inc., through shared ownership, active participation, and cooperative management, are committed to sustaining a diverse, multi-generational community that is affordable and enjoyable for our Members and their families. We strive for social and environmental responsibility, and we share an appreciation of the values of participatory cooperative living for the betterment of ourselves and society.

Especially during the summer season from Memorial Day to Labor Day, we cooperatively provide: a wide range of educational programs; a waterfront with supervised swimming and boating activities; sports facilities; shared community meals; workshops in visual arts, writing, yoga, movement, science and the environment, chorus; weekly landscape work sessions; participatory performances of music, drama and dance for our Members and their families, and a weekly newsletter, *The Voice of the Hill*. These and other activities are driven by our Members' interests, leadership, and participation.

Core Values

- We recognize that active participation by Members in all aspects of community life and governance is critical to the success and sustainability of our cooperative enterprise.
- We value direct democracy; final authority for decisions resides with our Membership.
- We acknowledge the substantial contributions made by Members who serve on the Board and the various committees, providing leadership for our community. We expect Members to serve on the Board and on committees to advance our shared goals.
- We advocate for a culture of respect in which differences of opinion are regarded as a normal part of democratic decision-making, and Members strive to listen actively and reflectively to allow all voices to be heard. When we must disagree, we aspire to do so respectfully, but we also seek to find common ground wherever possible.
- We are committed to maintaining a community in which an overall spirit of nurturing and goodwill is stronger than our differences of opinion.
- We acknowledge our historical roots in the Cooperative, Socialist, and Labor Movements.
- We appreciate cooperation as a means of community-building through cooperative labor and shared tasks.
- We strive to model for ourselves and our children civic engagement in the world around us.
- We cherish being an intergenerational community with lasting friendships and we encourage all Members and their families/children to contribute to cooperative labor and cooperative living.
- We value a diverse Membership and we work hard to keep our community affordable.
- We seek to protect the rural character of our landscape, recognizing the fragile ecology of woodlands and wetlands that is critically important to sustaining clean air and water, and which is seriously threatened by increased development around us.